



European Snacks Association

STATEMENT ON OBSERVANCE OF COMPETITION LAW

Competition law compliance policy:

All ESA meetings are conducted in accordance with the relevant competition and antitrust laws. ESA will not be used by any company to further any anti-competitive or collusive conduct, or to engage in other activities that could violate any antitrust or competition law, regulation, rule or directives of any country or otherwise impair full and fair competition.

As a condition of participation in this event, participants acknowledge that proceedings are subject to competition law rules and they agree to comply fully with those laws. Participants agree that they will not use ESA, directly or indirectly, either during the official proceedings or at unofficial meetings, meals or events to reach or attempt to:

- (a) reach anti-competitive agreements or understandings with one or more of their competitors;
- (b) to obtain or attempt to obtain, or exchange or attempt to exchange, confidential or proprietary information; or
- (c) to further any anti-competitive or collusive conduct, or to engage in other activities that could violate any competition law, regulation, rule or directives of any country or otherwise impair full and fair competition.

In order to assist ESA with such competition compliance, you are reminded not to discuss topics outside the official agenda.

Failure to follow these guidelines may bring with it serious consequences for you as an individual, your companies and for ESA. Such consequences include heavy fines and in certain cases, under national laws, the imposition of criminal penalties and sentences.

Thank you for observing this policy.